Becoming **Agilely Innovative**

"The label 'Innovative' must be earned. It cannot be claimed or given."

The Bare Minimum for Innovation:

- 1. The ability to generate new ideas
- 2. The ability to bring new ideas to market







The 4 Pillars of Building a Culture of Innovation

Communication

Corporate leaders communicate the needs of the organization, why they are important and show commitment.





Idea Management

Ideas are collected from sources internal and external to the organization, with the best ideas presented to management for investment.

Rewards

The organization rewards its employees for participating in the program, and highlighting their contributions and accomplishments.





Innovation Governance

Management reviews the progress of their various innovative investments, continuing to fund the ones that are performing well while divesting from those that aren't.